



BURTON WHEELCHIR RUGBY EQUITY POLICY

BURTON WHEELCHIR RUGBY RECOGNISES AND ADOPTS THE GBWR & RFU EQUITY POLICY

This equity policy outlines Burton Wheelchair Rugby's commitment to ensuring fairness, equality, and inclusivity within the club.

Key points include:

Adoption of Equity Policy: The club recognises and adopts the equity policy set forth by GBWR (Great Britain Wheelchair Rugby) and RFU (Rugby Football Union), indicating its alignment with broader sports equity initiatives.

Definition of Sports Equity: The club embraces Sport England's definition of sports equity, which emphasises fairness, equal access, recognition of inequalities, and proactive measures to address them. This definition underscores the club's commitment to promoting inclusivity and accessibility for all members of society.

Respect for Individuals: Burton Wheelchair Rugby affirms its respect for the rights, dignity, and worth of every individual involved in the sport. Regardless of factors such as age, ability, gender, race, ethnicity, religion, sexual orientation, or socioeconomic status, the club pledges to treat everyone equally and with dignity.

Creating Safe Environment: The club is dedicated to ensuring that all members can enjoy their sport in an environment free from intimidation, harassment, or abuse. This commitment underscores the importance of fostering a safe and supportive atmosphere where all individuals can participate without fear of discrimination or mistreatment.

Responsibility of Members: All club members are expected to actively oppose discriminatory behaviour and advocate for equality of opportunity. This shared responsibility emphasises the collective effort needed to uphold the club's values of inclusivity and fairness.

Addressing Discriminatory Behaviour: The club affirms its commitment to addressing any incidents of discriminatory behaviour seriously, in accordance with established disciplinary procedures. This commitment underscores the

club's zero-tolerance approach to discrimination and its commitment to taking decisive action when such behaviour occurs.

Fairness is upheld through transparent decision-making processes, equitable opportunities for participation and advancement, and the promotion of sportsmanship and respect among players, coaches, and staff.

Equality is promoted by ensuring that all individuals, regardless of their background, identity, or ability, are treated with dignity, respect, and fairness. The club strives to eliminate discrimination and barriers to participation, and it actively works to create a level playing field for all members.

Inclusivity is at the core of the club's philosophy, embracing diversity and welcoming individuals from all walks of life. Burton Wheelchair Rugby Club actively seeks to create an environment where everyone feels valued, supported, and included, regardless of their differences. This includes providing accessible facilities, accommodating diverse needs, and fostering a culture of acceptance and belonging.

The club continually seeks feedback from its members to ensure that its commitment to fairness, equality, and inclusivity is upheld and strengthened over time. Through ongoing education, training, and engagement initiatives, Burton Wheelchair Rugby Club strives to be a leader in promoting diversity and inclusion within the sport of wheelchair rugby and the broader community.

By outlining these principles, Burton Wheelchair Rugby demonstrates its commitment to fostering an inclusive and equitable environment where all individuals can participate in the sport of wheelchair rugby with dignity and respect.

Glyn Bennett
Chairman

20th February 2024